



CHARLECOTE ESTATES

Anti-Slavery Policy

Charlecote Estates Ltd – Anti-Slavery and Human Trafficking Policy

1. Policy statement

Charlecote Estates Ltd is committed to acting ethically and with integrity in all our business dealings and relationships. We are opposed to all forms of modern slavery and human trafficking and take steps to ensure that they do not occur within our business or our supply chains.

2. Our business

Charlecote Estates Ltd is a family-run firm of Chartered Surveyors regulated by RICS. We provide professional property services across the UK, including building surveying, valuations, and property management.

3. Our approach

- We require all suppliers, contractors, and consultants to comply with the UK **Modern Slavery Act 2015**.
- We perform proportionate due diligence on suppliers where there is a potential risk of labour exploitation.
- We provide guidance to employees to ensure awareness of the signs of modern slavery and how to report concerns.
- We take a zero-tolerance approach to slavery, servitude, forced or compulsory labour, and human trafficking.

4. Reporting and compliance

Employees and stakeholders are encouraged to raise any concerns with senior management. Breaches will be investigated, and appropriate action taken.

5. Review

This policy is reviewed annually and approved by the Board of Directors.
Last updated: October 2025